



BY APPOINTMENT TO
HER MAJESTY THE QUEEN OF DENMARK

GEORG JENSEN

ESTABLISHED 1904

Slavery and Human Trafficking Statement 2024

Georg Jensen has a zero-tolerance approach to modern slavery and forced labour and is fully committed to preventing slavery and human trafficking in all our business activities.

This statement outlines our policy and practices in recognizing and preventing human trafficking and slavery within our supply chain.

Our Business and Supply Chain

Georg Jensen is a Danish design house renowned for its timeless Scandinavian aesthetics, superior craftsmanship, and visionary collaborations with leading artists and designers. Founded in Copenhagen in 1904 by master silversmith Georg Jensen, the company creates products ranging from jewellery and homeware to silver hollowware and watches.

We are headquartered in Denmark and operate globally, with stores across Europe, Asia, and the US. We have our own production facilities in Denmark and Thailand and work closely with external suppliers primarily located in China, Portugal, Turkey, Slovenia, Thailand, and Denmark.

As part of Fiskars Group, Georg Jensen is committed to implementing all necessary measures to prevent slavery and human trafficking within our governance.

Corporate Social Responsibility

Corporate Social Responsibility is integral to the global Georg Jensen mindset and is embedded in our values, as laid out in policies that apply to all employees across Georg Jensen and its subsidiaries. Our efforts to combat modern slavery and human trafficking are part of Georg Jensen's overall approach to Corporate Social Responsibility.

Human Rights Due Diligence

Georg Jensen and Fiskars Group are committed to complying with the UN Guiding Principles on Business and Human Rights. We conduct human rights due diligence within our organization to identify, assess, and mitigate any potential adverse impacts on human rights. As part of this process, we have identified, assessed, and mitigated potential risks related to slavery and forced labour in our business operations.

Supplier Code of Conduct

Our Supplier Code of Conduct clearly outlines the legal standards and ethical behaviours that all Georg Jensen suppliers and their sub-suppliers must adhere to. The Supplier Code of



BY APPOINTMENT TO
HER MAJESTY THE QUEEN OF DENMARK

GEORG JENSEN

ESTABLISHED 1904

Conduct is based, among other things, on the 10 principles of the UN Global Compact, a commitment we made in 2009 and continue to uphold today as part of Fiskars Group.

In particular, our Supplier Code of Conduct includes zero-tolerance standards regarding forced labour. Georg Jensen reserves the right to immediately terminate any supplier relationship if these zero-tolerance standards are violated. Suppliers, including agents and consultants, are required to agree in writing to comply with our Supplier Code of Conduct unless they adhere to similar standards verified by Georg Jensen within their own organizations.

Supplier Due Diligence and Audits

Georg Jensen and Fiskars Group have implemented a thorough due diligence process to evaluate new suppliers and conduct risk assessments related to slavery and human trafficking. For suppliers identified as potentially higher risk, specific measures have been defined to communicate Georg Jensen's principles and verify adherence by the relevant suppliers.

These measures include regular, detailed supplier reviews and audits conducted by Georg Jensen and/or by independent external parties designated by Georg Jensen. Current Georg Jensen suppliers are not based in areas rated as high-risk in the Global Slavery Index (www.globallslaveryindex.org).

Staff Training

Employees responsible for purchasing and supplier management receive relevant information and training on slavery and human trafficking. This includes awareness of these issues as part of the due diligence process.

This statement is made pursuant to the UK Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending December 2023.

On behalf of Georg Jensen A/S,

Erik Olsen
CSR & RJC Responsible